

CHANGING CONDITIONS CHALLENGE TRADITIONAL APPROACHES TO TEACHER COMPENSATION

- Labor market for teachers
- Performance-oriented education reform

OPTIONS FOR ALIGNING PAY TO LABOR MARKET REALITIES AND EDUCATION REFORM AGENDA

- Link pay policies to market demand
- Link pay to service in hard-to-staff schools
- Use pay to reward good teachers for staying in the classroom
- Use pay to encourage development of skills tied to school and student needs
- Reduce pay and pension penalties that discourage mobility
- Link pay to student performance