



# Hawaii Department of Education

PD Policies and Title II

NCCTQ

March 14, 2008

Arlington, VA

# [ Hawaii: Quick Facts ]

- One SEA/LEA
  - Unique employee ID
  - Unique student ID
- 10<sup>th</sup> Largest LEA
- 286 schools on 7 islands
- ~ 1600 new teachers/year
- 6 IHE = 700 grads/year

# [ 3M Strategy ]

## 1. Maintain

(the teachers we have)

## 2. Maximize

(their abilities with efficient assignments)

## 3. Make

(them more valuable through building capacity)

# [ Using Title II funds ]

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- Mentor support for new and beginning teachers
- Reimburse Testing (prep and exams)
- Professional Development

# [ PD Building Capacity ]

- IHE
  - On-line
  - In-seat
- Office of Curriculum Instruction and Student Support
- Office of Human Resources



# PDE<sup>3</sup>

Professional Development  
Educate, Empower, and Excel



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## Hawaii Department of Education Office of Human Resources



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# [ PDE3 ]

Professional Development Educate, Empower, and Excel

1. Encourage potential teachers
2. Support for beginning and in-service teachers
3. Teacher leaders
4. Administrator Development